## **Southbourne Parish Council**

Minutes of the remote Extraordinary Meeting held on 23 February 2021 at 6.30 p.m. held in accordance with the Coronavirus Act 2020.

Present: Mr Brown\* (Chairman), Mrs Bangert\*, Mr C Bulbeck, Mrs M Bulbeck, Mr Hayes, Mr G Hicks, Mrs L Hicks, Mr Jennings, Mr Redman, Miss Tait, Mr Taylor and Mrs Thorne.

\*Also District Councillors for Southbourne

# **Apologies for Absence**

287. None

### **Declarations of Interest**

288. None

### **Exclusion of the Press and Public**

289. Resolved - That under the Public Bodies (Admission to Meetings) Act 1960, the public and representatives of the press and broadcast media be excluded from the meeting during the consideration of the following items of business as publicity would be prejudicial to the public interest because of the confidential nature of the business to be transacted.

### **Complaint and Grievance**

290. It was noted that a complaint had been sent to the Council and subsequently a grievance had also been lodged. The Chairman explained that they were not for the Council to discuss and set out the process by which each matter would be dealt with.

Resolved – (i) That an independent investigator be appointed to investigate the complaint and an independent complaints panel be appointed through SSALC to hear the outcome.

(ii) The total budget to be up to £1200 for the investigator and panel

(ii) That an independent investigator be appointed to investigate the grievance and a grievance panel comprising Mrs Thorne, Mrs Hicks and Mr Taylor be appointed to hear the outcome.

(iv) cost to be met from the Staffing budget

Chairman The meeting closed at 6.55 p.m.